



Issued on: 14 July 2014

Deadline For Application: 8 September 2014

POSITION TITLE:	Senior Officer (Team Leader)	GRADE LEVEL:	P-5
		DUTY STATION:	Rome
ORGANIZATIONAL UNIT:	Plant Genetic Resources and Seeds Team, AGPMG Plant Production and Protection Division, AGP Agriculture and Consumer Protection Department	DURATION *:	Fixed Term – 2 years
		POST NUMBER:	0078166
		CCOG CODE:	1H01

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Plant Production and Protection Division (AGP) promotes the sustainable intensification of crop production. This requires the integration and harmonization of all appropriate crop production policies and practices in order to increase production in a sustainable manner in order to eradicate hunger while preserving the natural resources and environment for future use.

The post is Leader of the Seeds and Plant Genetic Resources Team (AGPMG), one of six teams in the Division. This Team provides advice and guidance in areas of seed sector development and the management of plant genetic resources for food and agriculture. The Team Leader is a member of the Divisional Management Team.

Reporting Lines

The Leader of the Seed and Plant Genetic Resources Team reports to the Director of AGP

Technical Focus

Seed sector development linking seed and Plant Genetic Resource (PGR) policies with institutional capacity development, crop improvement and value chain integration.

Key Results

Leadership and technical policy expertise for the planning, development and implementation of Departmental / Division Programmes of work, projects, products, services in accordance with FAO's Strategic Objectives.

Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies.
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies.
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks.
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services.
- Provides technical and policy advisory services to Member Countries and technical support to Decentralized Offices in the development and implementation of their programmes of work.
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Represents the Organization at international/inter-governmental meetings and conferences, advocates strategic partnerships, best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national partners.
- Leads or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- As member of the AGP Management Team, contributes to the technical and administrative operation of the Division
- As leader of the AGPMG Team, manages the work of the Team and provides guidance and support to Team members
- Secretary to the Inter-governmental Working Group on Plant Genetic Resources for Food and Agriculture (PGRFA) under the Commission on Genetic Resources for food and Agriculture (CGRFA)
- Plan and supervise the preparation of the Periodic Report on State of the World's PGRFA
- Supervise the global program of work on implementation of the Global Plan of Action on PGRFA
- Supervise the program of work on the Global Partnership Initiative for Plant Breeding Capacity Building

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced University degree in Agronomy, Plant Science with specialization in seed science/technology, crop improvement or related field.
- Ten years of relevant experience with public or private sector institutions, international organizations with an emphasis on seeds and plant genetic resources including related policies including in developing countries.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- Demonstrated experience in planning and delivery of seed sector management strategies and programmes related to plant genetic resources (PGR)
- Demonstrated skills and experience in leading multidisciplinary Teams, working groups or networks related to seeds and PGR policies, standards and systems
- Extent of knowledge and experience in related fields such as crop improvement, biodiversity, conservation of PGR
- Extent of experience in the provision of technical or policy advice to countries on seed systems and PGR strategies
- Extent of experience in promoting capacity development and developing related tools and materials
- Work experience in more than one location or area of work, particularly in field positions is essential.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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